

## MTW260.7 Engaging Diversity

Name of Unit 1 (Unit Code 1)
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Engaging Diversity (MTW260.7)
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### SECTION 1 – GENERAL INFORMATION

#### Administrative details

Associated higher education awards	Duration	Level	Unit Coordinator
Bachelor	One semester	Advanced	Dr David Turnbull and Dr Lesley Houston

#### Core or elective unit

Indicate if the unit is a

- core unit  
 elective unit  
 other (please specify below):

Core: Bachelor of Intercultural Studies Elective: Bachelor of Theology and Bachelor of Ministry
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#### Unit weighting

Using the table below, indicate the credit point weighting of this unit and the credit point total for the course of study (for example, 10 credit points for the unit and 320 credit points for the course of study).

Unit credit points	Total course credit points
6 credit points	144 credit points

#### Student workload

Using the table below, indicate the expected student workload per week for this unit.

No. timetabled hours per week*	No. personal study hours per week**	Total workload hours per week***
3	6	9

For those students requiring additional English language support, how many additional hours per week is it expected that they will undertake?

Additional English language support: 0 hours per week

#### Pre-requisites and co-requisites

Are students required have undertaken a prerequisite or co-requisite unit for this unit?

- Yes    No

If **YES**, provide details of the prerequisite or co-requisite requirements below.

Pre-requisite: MTR190.5 Developing Cultural Intelligence
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### SECTION 2 – ACADEMIC DETAILS

**Brief description of the content of the unit (key topics):**

Diversity takes many forms in the Christian community and can cause difficulties in building unity. It connects strongly with the MTC formation domain, Engaging the World/Others' Stories. This unit aims to develop healthy attitudes towards difference and to provide ways to approach handling diversity, especially in relation to some of the common categories such as ethnicity, religious, sexuality, gender, ability, socio-economic and generation. Key topics include: the nature of diversity, a theology of diversity, theories of diversity management, the personal and corporate implications of diversity for ministry practice and particular categories of diversity identified above.

**Learning outcomes for unit:**

1. Explain the theories of diversity management and the personal and corporate implications of diversity for ministry practice.
2. Develop a theological framework for ministry in diverse contexts
3. Discuss the principles and practices associated with engaging diversity
4. Evaluate their personal context in relation to the opportunities and challenges associated with the diversity present

**Assessment tasks**

Type	Learning Outcome/s assessed	When assessed	Weighting
<b>1) Critical Incident:</b> (provided) Identify the diversity management issues and provide a constructive response. (1,000 words)	3	Week 6	20%
<b>2) Reflection Journal</b> Respond to the supplied readings and lecture content, evaluate the personal and corporate implications for managing diversity. (1,500 words)	1	Week 9	30%
<b>3) Research Paper</b> Investigate a type of diversity relevant to their ministry context and analyse the opportunities and challenges for management and ministry practice. (1,500 words)	4	Week 12	30%
<b>4) Minor Paper</b> Develop a theological framework for managing diversity within a specific ministry context. (1,000 words)	2	Week 14	20%

## 2.1 Prescribed and recommended readings

Provide below, in formal reference format, a list of the prescribed and recommended readings for the unit.

- Andrews, Erin E. *Disability as Diversity: Developing Cultural Competence*. New York, NY: Oxford University Press, 2020.
- Borrego, Espiridion A., and Richard G. Johnson. *Cultural Competence for Public Managers: Managing Diversity in Today's World*. Boca Raton, FL: CRC Press, 2012.
- Branson, Mark L., and Juan F. Martinez, *Churches, Cultures and Leadership: A Practical Theology of Congregations and Ethnicities*. Downers Grove, IL: IVP Academic, 2011.
- Brouwer, Douglas J. *How to Become a Multicultural Church*. Grand Rapids, MI: Eerdmans, 2017.
- Cimperman, Maria and Roger Schroeder (Eds.). *Engaging our Diversity : Interculturality and Consecrated Life Today*. Maryknoll, New York : Orbis Books, 2020.
- Cohen, Robin, and Olivia Sheringham. *Encountering Difference: Diasporic Traces, Creolizing Spaces*. Cambridge, UK and Malden, MA: Polity Press, 2016.
- Deymaz, Mark, and Harry Li. *Ethnic Blends: Mixing Diversity in Your Local Church*. Grand Rapids, MI: Zondervan, 2010.
- Hertig, Paul, Young Lee Hertig, Sarita Gallagher Edwards and Robert L. Gallagher. *Breaking through the Boundaries : Biblical Perspectives on Mission from the Outside in*. Maryknoll, New York : Orbis Books, 2019.
- Kumbi, Hirpo. *The Culturally Intelligent Leader: Developing Multi-Ethnic Communities in a Multicultural Age*. Watford, UK: Instant Apostle, 2017.
- Law, Eric H. F. *Inclusion: Making Room for Grace*. St Louis, MI: Chalice Press, 2000.
- Lee- Barnewell, Blomberg, and Cohick. *Neither Complementarian nor Egalitarian: A Kingdom Corrective to the Evangelical Gender Debate*. Grand Rapids, MI: Baker Academic, 2016.
- Loyd-Paige, Michelle, and Michelle D. Williams. *The Diversity Playbook: Recommendations and Guidance for Christian Organizations*. Abilene, TX: Abilene Christian University Press, 2021.
- McKnight, Scot. *A Fellowship of Differents: Showing the World God's Design for Life Together*. Grand Rapids, MI: Zondervan, 2015.
- Newbell, Trillia J. *United: Captured by God's Vision for Diversity*. Chicago, IL: Moody Publishers, 2014.
- Sunberg, Carla D., Daniel A. K. L. Gomis. *Color: God's Intention for Diversity*. Kansas City, MO: The Foundry Publishing, 2021.
- Swanson, David W. *Rediscipling the White Church: From Cheap Diversity to True Solidarity*. Downers Grove, IL: IVP, 2020.
- Putman, Rhyne R. *When Doctrine Divides the People of God: An Evangelical Approach to Theological Diversity*. Wheaton, IL: Crossway, 2020.
- Robertson, Brandan. *The Gospel of Inclusion: A Christian Case for LGBT+ Inclusion in the Church*. Eugene, OR: Cascade Books, 2019.
- Volf, Miroslav. *Exclusion and Embrace: A Theological Exploration of Identity, Otherness and Reconciliation*. Nashville, TN: Abingdon Press, 1996.
- Walden, Ken, J. *Practical Theology for Church Diversity: A Guide for Clergy and Congregations*. Eugene, OR: Cascade Books, 2015.
- Wilder, Courtney. *Disability, Faith, and the Church: Inclusion and Accommodation in Contemporary Congregations*. California: Santa Barbara Praeger, 2016
- Yong, Amos. *The Bible, disability, and the Church: A New Vision of the People of God*. Grand Rapids, MI: William B. Eerdmans Publishing, 2011.